



FREDERICK'S OF HOLLYWOOD
Employment Application

Personal Data

Name Last First Middle Date

Present Address Street City State Zip Code

() Business Phone () Home Phone () Cell Phone

Permanent Address (if different from present address)

Street City State Zip Code

Email

Employment Information

Frederick's of Hollywood corporate office and distribution center employees are generally hired to work scheduled hours between the hours of 4:30 am and 10:00 pm, Monday through Friday. Store employees are generally hired to work shifts scheduled between the hours of 9:00am and 9:30pm, 7 days a week. These schedules may change from time to time depending on business requirements.

Position applying for

Salary desired What date could you start?

Please indicate whether you are interested in full-time or part-time. Full time Part-Time

Have you ever applied or worked for Frederick's of Hollywood? Yes No

If yes, when?

Do you have any friends or relatives working for the Frederick's of Hollywood? Yes No

If yes, please complete below.

Name Relationship Location

Frederick's of Hollywood requires all individuals who are hired to be 18 years of age.

Do you meet that requirement? Yes No

After employment, can you provide proof of your legal right to work in the US? Yes No

Have you ever been convicted of a criminal offense, either felony or misdemeanor? (Convictions for marijuana-related offenses that are more than two years old need not be listed). Yes No

If yes, please explain.

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, date of the offense, circumstances and the relevance of the offense to the position(s) applied for may, however, be considered. In Hawaii, applicants should answer this question only after an offer of employment is made).

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodations? If no, describe the functions that cannot be performed

(Note: We comply with ADA and consider reasonable accommodations measures that may be necessary for eligible applicants/employees to perform essential functions. Newly hired employees may be subjected to passing a medical examination and skill and agility test.)

Education					
Name of School	Location (City, State)	Did You Graduate?		Number of Years Attended	Type of Diploma/Degree
		Yes	No		

Military Experience
Describe any military service skills that may be relevant to the position you are applying for.

Employment History
List present and past employment below. Start with your most recent employer and cover the past five years. Account for all periods of unemployment. You must complete this section even if a resume is attached.

Employer	Specific Duties _____ _____ Reason For Leaving _____ Salary Beginning _____ Ending _____ Name of Supervisor _____ Supervisor's Phone _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address	
City/State/Zip	
Position Held	
Dates Employed From (Month/Year) To (Month/Year)	
Employer	Specific Duties _____ _____ Reason For Leaving _____ Salary Beginning _____ Ending _____ Name of Supervisor _____ Supervisor's Phone _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address	
City/State/Zip	
Position Held	
Dates Employed From (Month/Year) To (Month/Year)	
Employer	Specific Duties _____ _____ Reason For Leaving _____ Salary Beginning _____ Ending _____ Name of Supervisor _____ Supervisor's Phone _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address	
City/State/Zip	
Position Held	
Dates Employed From (Month/Year) To (Month/Year)	

Employment History (continued)

Employer	Specific Duties _____ _____ Reason For Leaving _____ Salary Beginning _____ Ending _____ Name of Supervisor _____ Supervisor's Phone _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address	
City/State/Zip	
Position Held	
Dates Employed From (Month/Year) To (Month/Year)	
Employer	Specific Duties _____ _____ Reason For Leaving _____ Salary Beginning _____ Ending _____ Name of Supervisor _____ Supervisor's Phone _____ May we contact? <input type="checkbox"/> Yes <input type="checkbox"/> No
Street Address	
City/State/Zip	
Position Held	
Dates Employed From (Month/Year) To (Month/Year)	

References
 List below three business references who have known you for at least 3 years.

_____	_____	(____) _____
First Name	Last Name	Phone
_____	_____	_____
Address & Street	City	State Zip Code
_____	_____	_____
Occupation	No. of Years Acquainted	Relationship to you
_____	_____	(____) _____
First Name	Last Name	Phone
_____	_____	_____
Address & Street	City	State Zip Code
_____	_____	_____
Occupation	No. of Years Acquainted	Relationship to you
_____	_____	(____) _____
First Name	Last Name	Phone
_____	_____	_____
Address & Street	City	State Zip Code
_____	_____	_____
Occupation	No. of Years Acquainted	Relationship to you

Authorization and Certification

Please read carefully and initial each paragraph.

Initial

_____ I declare that the information contained in this application and any resume or other documentation submitted is true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment, and will be justification for my dismissal from employment if discovered at a later date.

_____ I agree to immediately notify the Company if I should be convicted of any crime while my job application is pending or during my period of employment, if hired.

_____ I give permission for a complete employment background investigation, drug testing (if required) and any applicable inquiries regarding my employment.

_____ I understand that, if hired, I may not hold other employment unless I notify Frederick's of Hollywood in writing of my intent to do so and it has been approved.

Agreement for At-Will Employment

_____ I understand and acknowledge that my employment will be at-will, and may be terminated with or without cause and with or without notice, at any time at the option of myself or Frederick's of Hollywood. Only the President/CEO has the authority to enter into an employment agreement for a specified period of time, and any such agreement must be in writing. Except to the extent I am covered by such a written agreement, I understand and acknowledge that my employment will be at-will.

Compliance with Rules

_____ I understand that, if hired, I will comply with the rules, regulations, policies and procedures of Frederick's of Hollywood.

Release

_____ I authorize the investigation of all statements contained in the Employment Application form (and accompanying resume, if any) and further authorize any person, school, current employer (except as expressly noted), past employer(s), and organizations named in the Employment Application form (and accompanying resume, if any) to provide Frederick's of Hollywood with records, information and opinions that may be useful in making a hiring decision. I release all informants from liability for any damage that may result from furnishing information and opinions which are truthful or made in good faith.

Signature

_____ Date

_____ Applicant's Signature

_____ Print Name